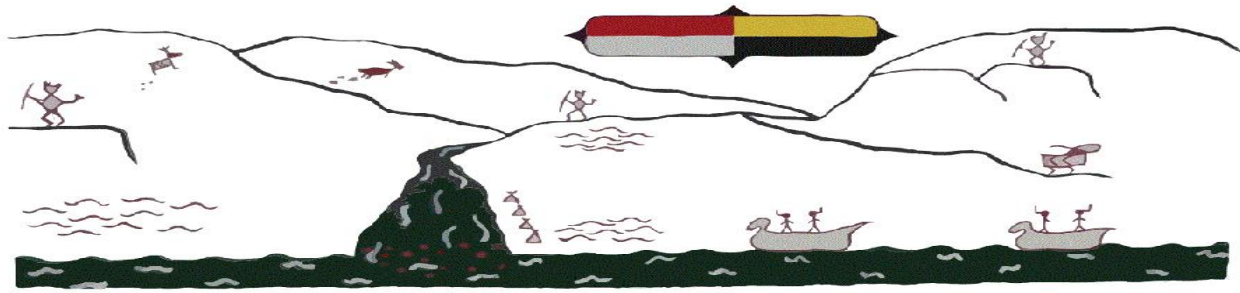


Kanaka Bar Indian Band



Home & Community Care Nurse Job Description (Part-time)

Position Summary

The Home Care & Community Health Nurse (Nurse) is responsible for providing comprehensive nursing care in the **Kanaka Bar Indian Band (KBIB)** community and to their members. The **Nurse** will promote and raise awareness of healthy lifestyles and services available to the **KBIB** members, while considering their physical, cultural, psychological, social, and environmental needs.

The Home Care & Community Health Nurse is a registered degree nurse (RN) who is responsible for providing a coordinated system of services that enables First Nations people of all ages with disabilities, chronic or acute illness to receive needed care in their homes and communities.

The Home Care & Community Health Nurse will provide services such as client assessment, Home Care Nursing, Case Management, Home Support, In-home Respite, Linkage and Referrals to other Health and Social Services, provision of and access to specialized medical service and supplies, record keeping, and data collection.

The Home Care & Community Health Nurse completes home care/support assessments of clients, collaborates with the client, family, physician and home care team to develop personal care plans, and assigns appropriate resources to meet client health and wellness needs.

Specific Responsibilities

- Coordinates clinical care services to meet the needs of the clients while encouraging independence, family, and community support.
- Identify community members that may require nursing care support.
- Completes collaborative home care assessment with community members to determine individualized care plans.
- Provide ongoing needs assessments with service users.
- Implements the care plan to provide in-home personal care/home management in collaboration with other Home Care employees such as Interior Health.
- Provides in-home direct nursing care as required.
- Keeping accurate records and reporting for FNHA, and other governing bodies as directed.
- Maintains client confidentiality and ensures that all records are stored securely and within regulations.
- Provides clients and family caregivers with health information as required through demonstrations and informal teaching sessions.
- Provides individualized care to clients/families by initiating discussions to identify what is important from the perspectives of the client/family, assessing client health status, identifying priorities and plans and discussing professional care and services that support these plans.

2693 Siwash Rd., PO Box 610, Lytton, BC, V0K 1Z0 Phone: 250 455 2200 Fax 250 455 2201

Health Department Phone : 250 455 0284 Fax 250 455 2357

- Participates in case management and family conferences, where appropriate.
- Maintains nursing skills through attendance at workshops, conferences, in-service, staff meetings, literature, and evidence-based principles.
- Ensures that clients admitted to the Home and Community Health Care Program have access to medical supplies and equipment required for their individualized care plan.
- Coordinates the Community Health and Home Care Programs to meet the needs of the clients through promoting family and community support while encouraging independence.
- Maintains professional support and consultation with other professionals in the community to ensure the program is delivered in a safe effective manner.
- Works in collaboration with the Director of Health to seek out funding opportunities to enhance community health promotion activities.
- Referring community members to appropriate agencies and health care professionals, such as the FNHA Mental Health advocates.
- Collects, assesses, analyzes, and applies information from various data sources to make evidence informed decisions for nursing services, including program planning, development and priority setting with individuals, families, groups, and communities, and interprets information for professional and community audiences.
- Establishes therapeutic relationships with clients/residents and families and provides emotional support through identifying individual and family perspectives on health, conducting learning assessment and understanding life views and priorities for the individual and family.
- Foot Care Nursing Services for Elders and chronically diagnosed clients, is desirable
- Palliative Care and co-ordination/collaboration with Interior Health as needed.
- Must comply with the FNHA Home and Community Care Program/Community Health Program in accordance with BCCN&M Standards of Practice.
- Performs other related duties and responsibilities as required, and in accordance with the KBIB policies and procedures, and as directed by the Director of Health or their designate.

Qualifications – Knowledge & Skills

- Knowledge of the social determinants of health of Indigenous peoples
- Understanding of Interior Health Home Care policies, procedures, and best practices.
- Strong community engagement and development skills.
- Regular day to day interaction with the health care team.
- Ongoing commitment to keep updated on Indigenous health research.
- Proven ability to communicate effectively with direct reports, coworkers, and management both written and verbally.
- Strong organizational skills with attention to detail and accuracy.
- Ability to teach, facilitate, and encourage learning.
- Strong problem solving, conflict resolution, and analytical skills.
- Ability to practice in a culturally sensitive manner.
- Proficient computer skills with a variety of software programs such Microsoft Office.
- Excellent leadership abilities and experience
- Strong interpersonal, written/verbal communication skills, and comprehension of the English language
- Nlaka'pamxcin language is an asset
- Flexible team player, able to problem solve and diffuse difficult situations in a constructive manner
- Analytical, empathetic, compassionate, and culturally sensitive qualities are an asset
- Understanding of Infection Prevention & Control Policies, Occupational Health and Safety Policies and protocols, and Congregate Living Standards
- Experience working with First Nations Health Authority to support clients navigating the system

Education/Training/Certification

- Valid Nursing degree is required and a current license and good standing with the BC College of Nurses and Midwives
- Submit to and pass a Criminal Record Check.
- Current CPR and First Aid Certification
- Diabetes Nurse Educator experience an asset
- Certified Foot Care Certificate an asset
- Experience working with First Nations Community Health, considered an asset.
- Demonstrated experience working on a team of professionals with ability to support and mentor.
- Required to participate in FNHA Home Care Program training

Preference will be given to Individuals who self-identify as First Nations, Metis or Inuit with the required combination of education and experience.

Please submit resumes to healthdirector@kanakabarband.ca

Position will be open until a suitable candidate is found.

Only those candidates shortlisted will be contacted for an interview