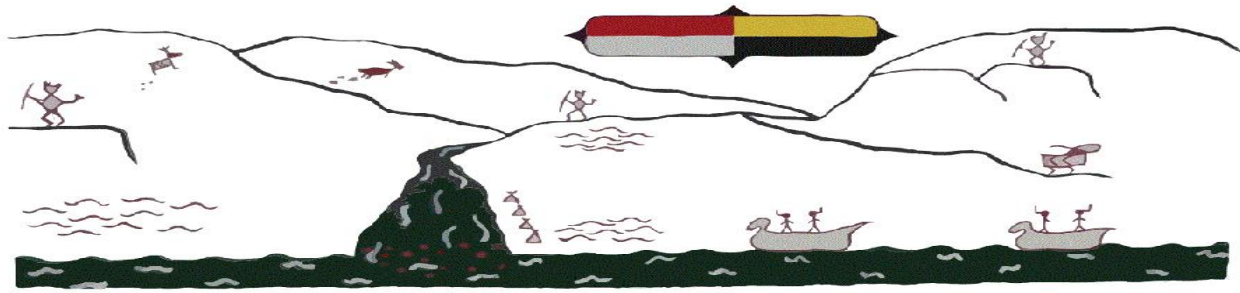


Kanaka Bar Indian Band



Home and Community Care LPN

The Kanaka Bar Licensed Practical Nurse (LPN) works as a member of an interprofessional team responsible to deliver quality, safe, and efficient care for Home & Community Care clients. The LPN provides nursing oversight for staff and works cooperatively and under the delegation of the Registered Home & Community Care Nurse.

The LPN is accountable to work within their scope of practice, as per their professional licensing body at all times, utilizing nursing processes, critical thinking, problem-solving and decision-making skills.

Duties and Responsibilities:

- Works collaboratively and respectfully with all other health staff, clients, and families
- Is available to other staff for consultation and support related to home care clients and nursing issues
- Performs regular physical assessments and health screening activities for clients as required
- Collects relevant information related to home care client needs and assessments, implement nursing care plans, and evaluates/updates plan of care at regular intervals.
- Delivers the appropriate therapeutic components of professional nursing services in accordance with the values, beliefs, and respect for the Kanaka Bar way of life
- Demonstrates a value and appreciation of the heritage and wisdom brought by Home & Community care and families
- Coordinates comprehensive care to home & community care clients
- Demonstrates and encourages family-centred care in all areas of practice
- Responsible to demonstrate professional practice standards and staying current in evidence-based practices. Performs self-evaluation and identifies specific learning needs
- Takes every opportunity to participate in staff education and ongoing mentoring
- Collaborates with Kanaka Bar HCC RN to ensure medications, supplies, and equipment are ordered, stocked, and in good working condition
- Participates in routine case conferences, with re-assessment and revisions as needed
- Maintains client records in the approved format, ensuring documentation is complete, accurate, up to date, and meets legal and medical requirements to ensure continuity of care
- Performs other duties as requested by supervisor
- May be responsible to attend medical appointments with clients, and at times liaise with residents and their family members regarding ongoing care planning
- Provides therapeutic communication and interactions with clients
- Participates in staff meetings
- Adheres to Kanaka Bar Policies and Confidentiality Agreement

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- Collaborates with Interior Health Authority to arrange and advocate for clients need as required
- Collaborates, and participates in First Nations Health Authority Nursing Services

Working Conditions:

- May be required to work on an emergency basis as unusual hours may arise due to client or work requirements.
- Kanaka Bar Health Services acknowledges the importance of promoting a safe environment for Home Care clients, and staff in the organization and as such, all employees are responsible to follow safety guidelines and policies as a means of reducing risk and fostering attention to continuous quality improvement.

Minimum Qualifications (Education / Training / Certifications):

- LPN license and good standing with the BC College of Nurses and Midwives
- Experience in community care
- Current Cardiopulmonary Resuscitation (CPR) and First Aid Certificates

Knowledge, Skills and Abilities:

- Excellent leadership abilities and experience
- Strong interpersonal, written/verbal communication skills, and comprehension of the English language
Nlaka'pamxcin language is an asset
- Flexible team player, able to problem solve and diffuse difficult situations in a constructive manner
- Highly organized and self-motivated
- Analytical, empathetic, compassionate, and culturally sensitive qualities are an asset
- Understanding of Infection Prevention & Control Policies, Occupational Health and Safety Policies and protocols, and Congregate Living Standards
- Experience working with First Nations Health Authority to support clients navigating the system

Culture/Language:

- Must have respect for cultural traditions
- Appreciation of Nlaka'pamux culture, history and tradition with a willingness to participate and learn from community members as invited

Other:

- Must have Computer competency skills and general electronic medical record knowledge
- Vulnerable sector criminal records clearance
- Valid driver's license

Preference will be given to Individuals who self-identify as First Nations, Metis or Inuit with the required combination of education and experience.

Please submit resumes to healthdirector@kanakabarband.ca

Position will be open until a suitable candidate is found.

Only those candidates shortlisted will be contacted for an interview

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