



# Kanaka Bar Band

Council and Community Updates

*August 19, 2021*

# Wildfire Support

- June 30<sup>th</sup> – Lytton Wildfires | August 7<sup>th</sup> – Kanaka’s Evacuation Alert | August 14<sup>th</sup> – Kanaka’s Evacuation Order
- Provided ongoing crisis and management support to Chief, Council and CEOs
- Discussions with Urban Systems, Miller Titerle, Reid Hurst Nagy, ISC and EMBC to help advance the recovery effort
- Reviewed purpose and constitution for Fraser Canyon Emergency Services Society
- Offered input on BMO’s loan offer for temporary investments on Hwy 1 and Lot-4
- Managed accounts payable and receivables, payroll, and regulatory remittances for all Band and Band-related entities
- Coordinated with Telus to resume landlines and internet connectivity at the offices
- Processed income assistance and post-secondary education clients and related payments
- Connected with RHN, Xyntax and MNP regarding Band Operations and external SFO services
- Prepared gap analysis and challenges report for Band Operations

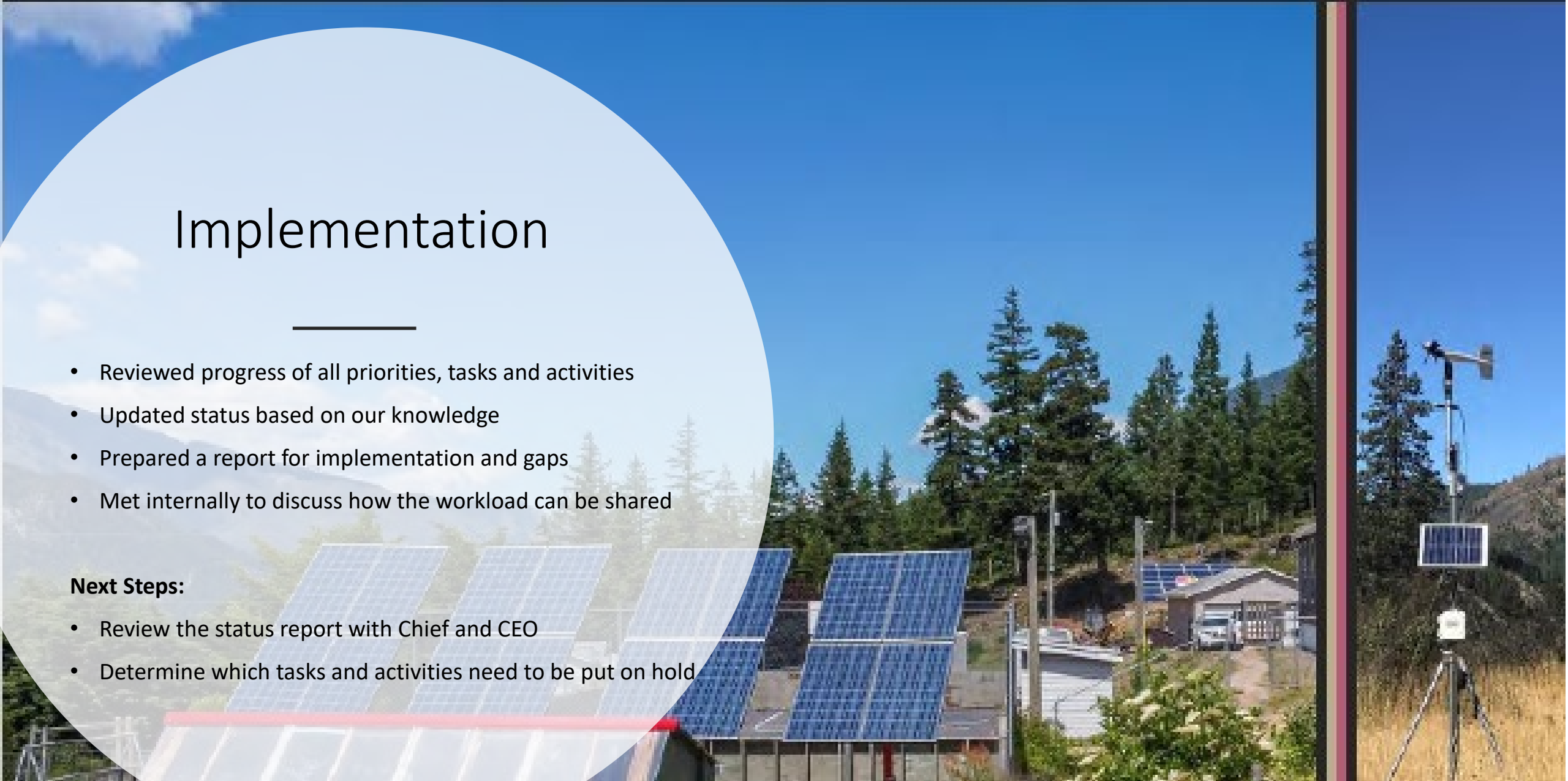
## Implementation

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- Reviewed progress of all priorities, tasks and activities
- Updated status based on our knowledge
- Prepared a report for implementation and gaps
- Met internally to discuss how the workload can be shared

### Next Steps:

- Review the status report with Chief and CEO
- Determine which tasks and activities need to be put on hold



# Governance

- Finalized forms for the Membership Loan Program
- Worked with MT and BMO on the Trust setup and agreements
- Monitored and triaged emails for CEO Blue, Health Director and Education/Social Development Director
- Provided as needed support to Council and CEOs for regular meetings
- Prepared and submitted Clean50 application

## **Next Steps:**

- Review applications received for Membership Loan Program
- Finalize the Trust agreements and organizational setup in collaboration with MT after seeking input from Council
- Continue to monitor emails
- Continue to offer support to Council and CEOs, as and when needed

# Financial Management

- Provided ongoing support for coding of invoices and payments, and past due invoices
  - *Continue to offer support as and when needed*
- Met with FNHA to allocate surplus reinvestment funds to Upper Kanaka Community Space
  - *Reconnect with FNHA for permission to allocate Home and Community Care surpluses*
  - *Discuss possibility of switching the funding agreement to block funding*
- Coordinated with Xyntax to switch server to virtual
- Finalized Rates and Expenditure Laws for 2021
  - *Prepare invoices for taxpayers and collect taxes*
- Coordinated with BMO regarding KCRI loans and transfers to 7<sup>th</sup> Generation Fund
  - *Send the signed loan forms to Rhonda*
  - *Prepare a letter for Council's review and approval to transfer the funds to 7<sup>th</sup> Generation*
- Collaborated with Reid Hurst Nagy on review of financial statements and supplementary schedules for the Band and Band-related entities
  - *Review the consolidated financial statements for the Band*

# Human Resource Management

- Tracked applications received for CEO Blue and Health Director and prepared updated job posting for recirculation
  - *Approve the revised job posting and agree on deadlines*
  - *Post both jobs on as many relevant online portals as possible*
- Prepared work plan for Individual Capacity Building and Development (ICBD) plans for all staff
  - *Seek approval from CEOs for the ICBD plans' parameters and confidentiality agreement*
  - *Initiate the coaching and development work plan*
  - *Connect 1:1 with staff on a regular basis over a period of 12 weeks to develop their ICBD plans*



# KANAKA BAR BAND ENTREPRENEURSHIP PROGRAM



## ATTEND THE SESSIONS

A series of training videos to prepare you for entrepreneurship

## STUDY THE HANDOUTS & USE THE RESOURCES

ASK FOR GUIDANCE  
A network of qualified mentors to help you succeed

**WATCH SESSION #1 NOW**



SCAN ME

## CREATE YOUR DREAM JOB

Kanaka Bar Band is committed to supporting its members in creating and sharing resources to support members in pursuing entrepreneurship opportunities.

# Capacity Building

- Created a dedicated a page on website
- Sessions # 1, 2 and 3 posted with accompanying handouts
- Promoted the initiative via meetings, email, social media and newsletter

## Next Steps:

- Continue to promote the program on social media channels
- Spread the word (word of mouth), forward the links and QR code
- Identify funding opportunities for expansion and development of program
- Plan for future initiatives beyond video series
- Engage youth and other interested members of the community to discuss next steps



# The Crossing Place

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- Processed GST payments pending to BC Housing
  - *Coordinate with RHN regarding recovery from CRA*
- Reviewed and commented on financial statements for 2020-21
  - *Finalize financials and present to Director and Members of the Society*
- Processed supplier invoices, updated costs-to-date tables and coordinated with funders on reimbursements
  - *Submit 10<sup>th</sup> claim to BC Housing*
  - *Continue to offer information to Community Revitalization Fund and CMHC for additional funding support*
- Collaborated with Urban Systems and Miller Titerle on Lease Agreement
  - *Seek input from BC Housing before finalizing it*
- Prepared for and facilitated Director's meeting
  - *Continue to provide support for future meetings and decisions*



# Cumulative Effects Initiative

- Provided support to Cumulative Effects Coordinator on:
  - Proposal for Indigenous Protected and Conserved Areas
  - Existing work plans and specific tasks within TCEI, AHRF and TSI proposals
  - Project-based funding application to TCEI
  - Spending to date on TCEI, AHRF and TSI initiatives
  - Discussions regarding carbon offsets, glacier assessment, forestry and tourism

## **Next Steps**

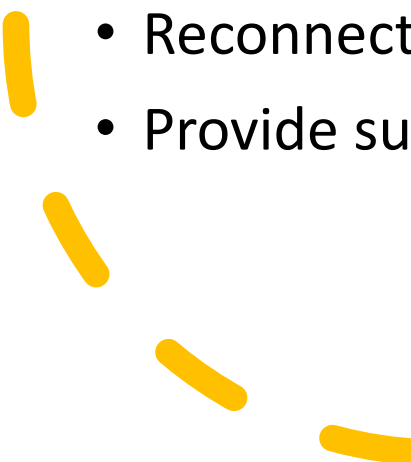
- Continue to offer support, as and when needed, on:
  - Specific tasks within existing work plans
  - New tasks and opportunities



# Advancing Climate Change Strategy

- Provided support to finalize interim report to funders
- Met with Urban Systems to discuss progress to date
- Planned implementation of remaining work plan

## **Next Steps:**

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- Reconnect with Aaron and Olivia to for community engagement sessions
  - Provide support to prepare the final report to funders



Questions?