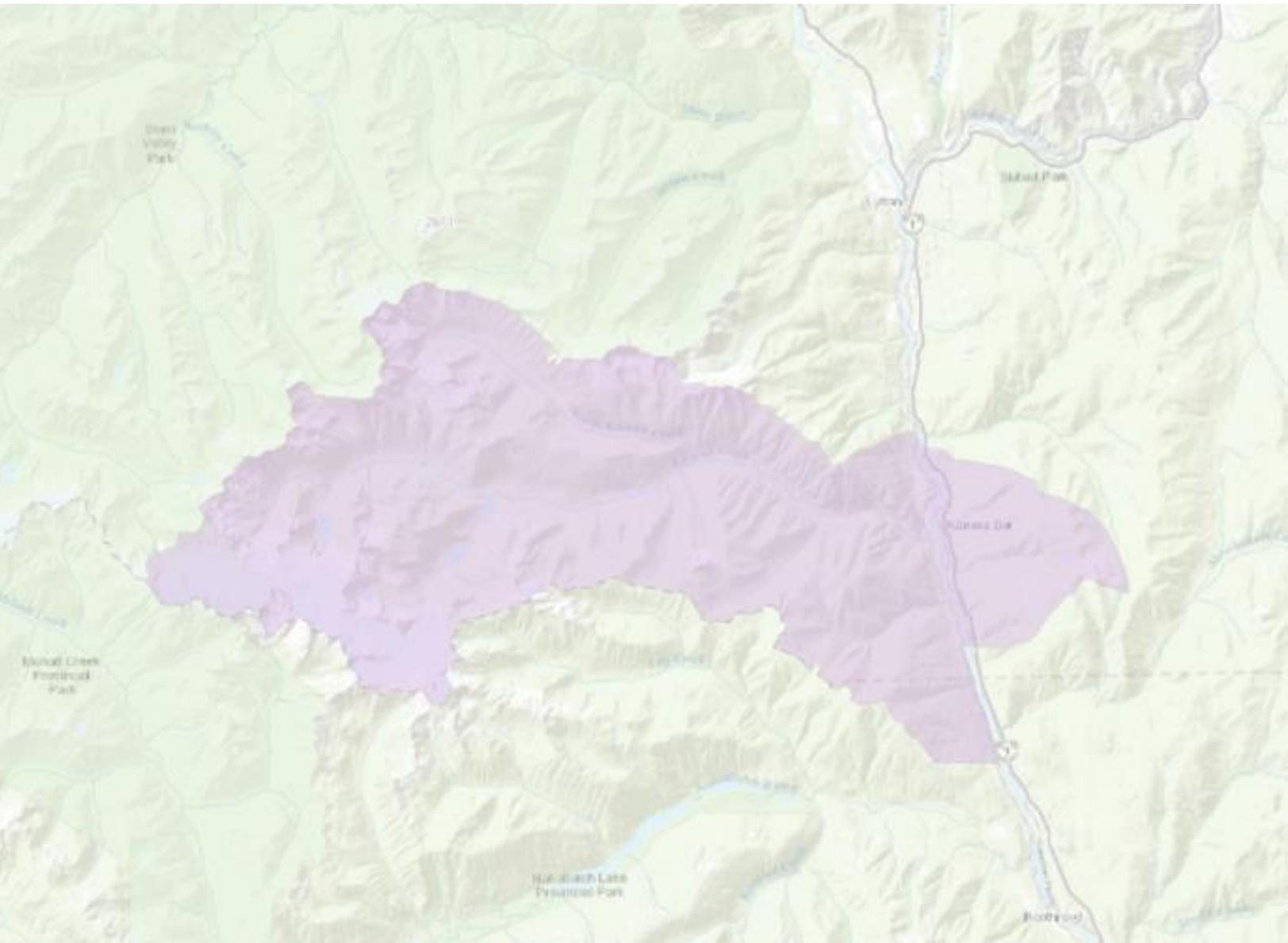




T'eqt'aqtn'mux" (Kanaka Bar Indian Band)

Community Resiliency Plan
Community Engagement – Session Nine

Summary Report | February 3, 2021



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Introduction

For thousands of years, the land and resources sustained the people of Kanaka Bar and in return people respected the land and resources – as the giver of life. Colonization impacted our community negatively for 150 years, but we remained resilient and took concrete steps over the past four decades to reverse the adverse impacts of colonization. In 2016, after a comprehensive review of the various opportunities and challenges at the time, we created a 5-year Community Economic Development Plan (CEDP). This provided us with a pathway to incrementally achieve the community’s vision to utilize the land and resources in a self-sufficient, sustainable, and vibrant manner by executing initiatives in line with our community’s values. Over the past five years, we have successfully completed most CEDP initiatives and are now in the final year of the implementation schedule which requires us to develop a new pathway for the next five years. We are calling this pathway the Community Resiliency Plan (CRP).

The CRP is divided into several community planning areas or themes and each one is further divided into relevant sub-themes. Between now and end of March 2021, our goal is to engage community members to understand their views on these themes and sub-themes. Using the community input, we will develop a pathway that will ultimately lead to a more resilient community. To date, we have formalized an Engagement Team, conducted nine engagement sessions, and are planning to conduct additional sessions in the coming months. During each session, we are discussing a specific theme and the efforts made by the community for it in the past. Primary goal of these sessions is to help us understand what community wants to do in future with respect to each theme. Once we reach the conclusion of these sessions, we will document, prioritize, and categorize the different opportunities in a plan with a clearly articulated implementation schedule for the next five years.

To develop the CRP, we are working closely with our people, regardless of where they reside. In normal circumstances, we would gather, provide food, and have discussions in-person. However, we are restricted to conduct in-person engagement because of the ongoing pandemic and are therefore conducting virtual engagement through Zoom. Community members are invited, wherever they live, to join us on this incredible journey. Our goal is to make these sessions accessible for as many people as possible, so we can have a strong ownership of the plans that are being set in motion.

At the end of each session, we will provide a summary report of the session to all participants. We will also provide the copies of the presentations delivered during each session and surveys to collect feedback. Collectively, these will document the entire engagement exercise leading to a codified CRP. The pages that follow provides the summary report of the ninth session held on February 3, 2021.

For more information, questions, and comments about the Community Resiliency Plan, please contact:

Engagement Coordinator
Engagement@kanakabarband.ca
250-455-2200

Session Nine Summary

The ninth engagement session to develop the Community Resiliency Plan was conducted at 5 p.m. on February 3, 2021. The theme for the session was Economic Development. The session was offered via Zoom video and teleconference due to the ongoing pandemic. All participants joined virtually from different locations and a total of 13 participants attended the session. The sections below summarize each segment of the ninth session.

Welcoming Remarks

Kathryn Brooks commenced the session by welcoming all participants and provided details on the housekeeping and logistical items to ensure that the session was conducted efficiently, and to make sure that everyone was comfortable with the technology. This was followed by a humble opening prayer conducted by Pauline.

Right after the opening prayers, Kathryn did a quick temperature check of the room and asked how the participants were feeling. Almost everyone present was feeling either good or excellent, except for one person who voted that they were not feeling good. Kathryn then briefly explained the agenda for the session and went over how the session will unfold.

Recap of Past Sessions

After the welcoming remarks, John Kenney took over the facilitation process. He gave a quick summary of all the previous sessions. He also explained how in previous sessions, CRP and its key planning themes were introduced to the members. In the sessions that followed, the community explored various community planning themes and sub-themes.

Economic Development: Setting the Stage

After the recap of the previous sessions, John continued conversation on the theme of Economic Development. He covered the following slides during his presentation:

What is Community Economic Development?

John then explained what Community Economic Development meant for Kanaka Bar as a community. He mentioned that there is no uniform definition for this concept and that every community is different. To make it simple for the participants, John described it as a holistic approach that creates and retain jobs, grows income of the membership through meaningful employment and enhances revenue of the Band. It is the collective efforts by everyone at Kanaka to improve economic and community wellbeing.

Our Overall Approach

John further mentioned that Kanaka's focus is not to solely make money or profits; instead, the focus is to build a community for the future. It is to find the balance between environment and economy to support community's resilience. Moreover, it is to support members in their education and build capacity within the youth because they are the future for Kanaka Bar. Whenever the community had challenges or curveballs, Kanaka Bar has always come together and dealt with it in a manner that aligns with the community values by investing in projects that respect the community's lands and resources (for example Kwoiek Creek Hydro Project).

Our Approach

Kanaka Bar has spent huge amounts of efforts to build a strong foundation through plans and policies that support community's economic development. In 2016, the community developed a Community Economic Development Plan that established a series of goals and principles, almost all of which have been achieved or are being worked on. Kanaka's organizational structure has been strategically designed to help the community move forward in a way that allows administrative services and economic development efforts that makes sense to Kanaka Bar.

Our Foundation

John highlighted that Kanaka Bar developed an Asset Management Plan in 2019 which really provided the baseline of community's assets, their valuation and servicing needs. This plan gave Kanaka Bar a better picture of what the community owns. Other logistical items like schedules and timelines, operations, and maintenance plans, and incorporating resilient designs were all part of this plan.

Our Guiding Principles

John mentioned, as part of the CEDP, Kanaka Bar adopted the following principles:

- Respect
- Learn and build from successes
- Environmentally responsible
- Empower members for success
- Focus on self-sufficiency.

These principles are meant to guide the projects and initiatives Kanaka Bar invests in. They aim to create jobs, generate revenues, and prepare the community for any environmental or economical concerns.

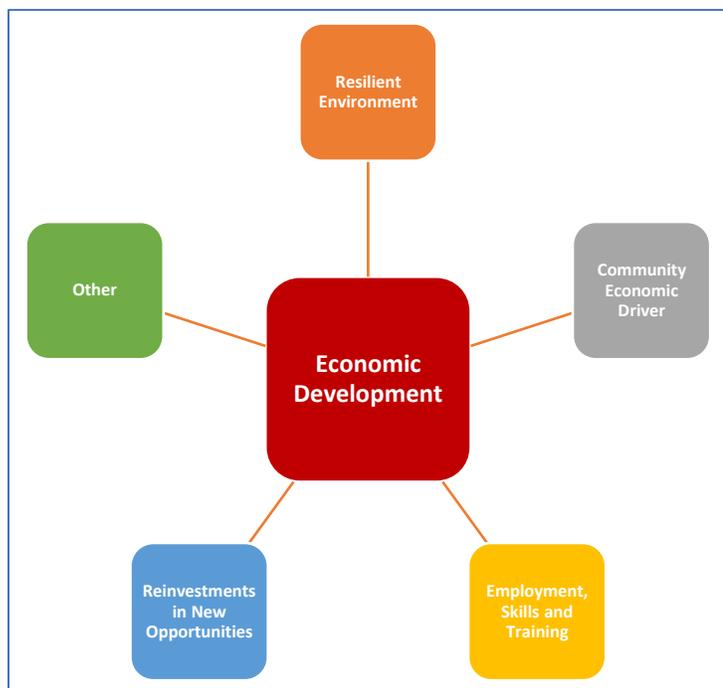


Figure 1 - Economic Development Sub-themes

Our Current Priorities

At this time, Kanaka's main priorities are the projects that the community has been advancing as part of CEDP implementation. The first one is the Must Stop Rest Stop which will be an essential rest area with small business ventures and other services. Next up is the Crossing Place which will provide affordable housing powered by renewable energy and will also feature food security as well as a community amenity building. Simultaneously, Kanaka Bar has been working towards food self-sufficiency projects like food forests, Lot 4 agricultural production and other innovative technologies like aquaponics. Lastly, Kanaka's is working to enhance the water infrastructure capacity, which includes the management of treated and untreated water for the community. To help advance the community discussions, the sub-themes in the diagram above were discussed.

Community Discussion, Input and Feedback

After the break, participants were invited to give a thought to each of the sub-themes discussed before the break. For each of the sub-themes, various questions were asked by Zain, and the feedback received was documented for prioritization purpose:

Resilient Environment

Questions for the participants:

- What do need to invest in today to be prepared for the environment and economy of tomorrow?
- Since launching the CEDP in 2016, what has worked well, or not, with respect to community economic development?
- Is our build environment and tangible assets supportive of Kanaka's economic development objectives?
- Do we need to make any changes to our economic development's governance structures?

Participants' input:

- Need more affordable housing, energy, water to prepare for climate change impacts.
- Siwash Creek could help support local energy and water needs.
- Look into hydroponics, greenhouses, local food supply, food security and composting systems.
- Work on how to improve and enhance salmon and other fish species.
- Develop grocery stores, arts and craft stores, local entrepreneurs, and old school general stores.
- Continue with fuel management and use the fallen trees for Christmas.
- Encourage tourism of Kwoiek valley, including hydro project.
- Horse back tours to Kanaka Lakes.
- Create trails for people to walk.
- Engage youth in learning opportunities while interning with senior managers.
- Involve youth, adult, elders in ground-breaking of the projects.
- Create camping grounds at Kanaka lakes or down on the Fraser.
- Provide mentorship for local/mentor owned businesses.
- Look into the feasibility for tiny homes.
- Address issues with existing community infrastructure.
- Continue to bring experts to help the community to grow and develop.

Community Economic Driver

Questions for the participants:

- We are 6 years into Kwoiek and have another 34 years left in it, do we need to revisit anything pertaining to it in the next 5 years?
- Is there a need for generating more wealth at Kanaka, both tangible and intangible?
- What other projects can you think of, that can drive Kanaka's economy while being mindful of community values?

Participants' input:

- Improve connectivity (cell and internet) through the community.
- Prepare for Kwoiek's worst case scenario and understand who the market is.
- Advance Must Stop Rest Stop for commercial retail location.
- Keeping the money circulating in Kanaka.
- Provide gravel supplies and rocks for landscaping companies.

Employment, Skills and Training

Questions for the participants:

- What skills or training do we need to be ready for environment and economy of tomorrow?
- What supports/resources do we need to create ready, willing and able individuals?
- What type of trainings can be offered to support your long-term success in the workforce?
- Are there any entrepreneurial or business ideas that you have in mind?

Participants' input:

- Provide food safe, serve it right and first aid training.
- Mentorship during and after high school - talk to youth about what they want to do and why.
- Contractors/consultant to mentor youth into skills that they are interested in.
- Understand requirements for aquaculture and send people to school to build capacity in it.
- Sustainable resource recovery – trees to lumber.
- Use of Bee wax for making candles.
- Recycling and re-using many by-products of what Kanaka does.
- Kanaka has a lot of potential for firewood at Kwoiek Creek - may be explore west side of Fraser for sustainable resource use.
- Encourage contractors to hire willing, ready and able people from Kanaka Bar on local projects.
- Have job fairs and information sessions for youth.
- Create opportunities for training in office, field and retail.
- Provide drivers license and basic computer skills training.

Reinvestments in New Opportunities

Questions for the participants:

- What type of economic development projects should we pursue over the next 5 years?
- Are there any emerging sectors that we should proactively invest our time, knowledge and resources in?
- Where do we need to advance economic development?

Participants' input:

- Be water smart (e.g. use rain barrels)
- Ask for youth's contribution.
- Create strategic partnerships with developers in the region.
- Invest in E-commerce platforms at Must Stop Rest Stop
- Run a consignment store.
- Investigate Shopify, Alibaba and Amazon for selling art/craft made by the community members.

- Kanaka should have its own flour mill.
- Develop value added food products (e.g. juices)

Other

Questions for the participants:

- Are there any sub-themes that we have missed?
- What else do you think is important for sustainable community economic development?
- What are your main priorities?
- Do you have any questions or closing suggestions that we should consider with respect to economic development?

Participants' input:

- No comments.

Key Takeaways

After getting input from the community on the sub-themes, Julia mentioned that the notes for the session will be circulated and that the session was fully recorded in case we need to revisit. The summary above and the individual responses being received by Julia will all be a part of the final CRP.

Wrap Up

Julia thanked everyone for participating in the session. She acknowledged the importance of everyone in the community and them being here and attending these sessions. She also mentioned that the community's input will be a part of the five-year plan which is why it is important for more and more members to participate. She also mentioned that for those who cannot attend these sessions, there are other ways that they can get in touch with the engagement team. This includes an open-ended anonymous survey, one-on-one conversations, responding over emails and through hand-written notes. She also requested the participants to spread the word to their families and join Kanaka Bar's Facebook page to stay even more connected.

She concluded the session by explaining the plan for the next session on Other Topics, which will be held on February 17th, 2021. As a starting point, Julia encouraged participants to think about the following questions in preparation for the next session:

- Any topics or sub-topics that were not covered in the sessions conducted to date?
- Share our proposed process to prioritize actions and seek input.
- Share more information about our plan for engaging the youth.

She also mentioned that after the session on "Other Topics" there will be a session fully focused on Youth - this will be held on February 24th, 2021. All the youth within the community are invited to attend this session. Julia also mentioned that the community will be provided with an update on the prioritization process at the next meeting. The session was concluded by awarding door prizes to five randomly selected participants and thanking everyone for their time and input.

Appendices

Appendix A – Poster for Session Nine

**KANAKA BAR
INDIAN BAND
Zoom**

**MEETING ID:
829 3290 4412**

**TELECONFERENCE
NUMBER:
+1 778 907 2071**

**TOLL-FREE NUMBER:
+1-855-703-8985**

**PASSCODE:
2021**

**REGISTRATION LINK:
<https://us02web.zoom.us/join/register/tZYkdOuhrj8uG9bDQPuq-BelLV4zGEOzsJyK>**

**JOIN US ON
WEDNESDAY
FEBRUARY 3RD, 2021
STARTING AT 5:00PM**

**Preparing for the 5-Year
Community Resiliency Plan
Session**

PLEASE REGISTER IN ADVANCE

**ATTEND AND ENTER TO WIN
DOOR PRIZES AND GRAND PRIZE DRAW ENTRY**

As a community, discuss what is happening to our collective and resources, prioritize a 5 year implementation plan and this session discuss:

Economic Development:

- Do we need to revisit our community's key economic driver (i.e. Kwoiek)? Since launching CEDP in 2016, what has worked and what has not, with respect to community economic development?
- Where do we need to advance economic development? And what are your priorities?
- Do you have ideas on how Kanaka can continue to support community economic development over the next 5 years?

Please join the meeting 5-10 min early to avoid technical difficulties and allow engagement team time to assist you

Please note, following the current Covid-19 safety protocols there will be no in person sessions being held - we encourage you to join the session via Zoom

If you need any technical assistance to set up or connect through Zoom, please do not hesitate to contact at the phone number and email address stated below:

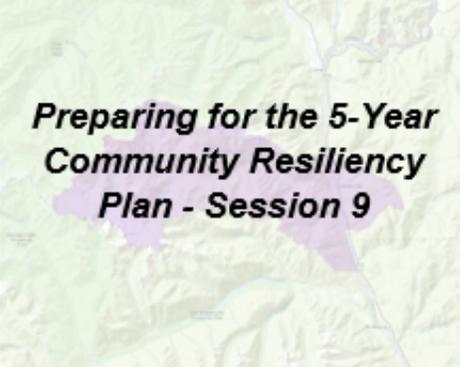
CONTACT DETAILS

250-455-2200
Engagement@kanakabarband.ca
www.kanakabarband.ca

Appendix B – Agenda for Session Nine



Kanaka Bar Indian Band



**Preparing for the 5-Year
Community Resiliency
Plan - Session 9**

**Join us on
February 3rd, 2021
Starting at 5:00PM**

MEETING ID:
829 3290 4412

TELECONFERENCE
NUMBER:
1-778-907-2071

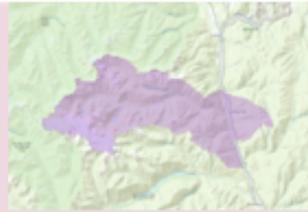
TOLL FREE:
1-855-703-8985

PASSCODE:
2021

LINK:
<https://us02web.zoom.us/join/register/tZYkdOuhri8uG9bDQPuq-BeLLV4zGEOzsJvK>

Meeting Agenda

Allotted Time	Topic	Presenters
5 Minutes	Welcome Remarks - Housekeeping <ul style="list-style-type: none"> - Opening Prayers - Poll: How are we feeling 	Kathryn Brooks Pauline Michell Julia Munro
5 Minutes	Last Session's Recap – Summary of previous sessions	Kathryn Brooks
30 Minutes	Setting the Stage: <ul style="list-style-type: none"> - What is Economic Development - Our approach - Our Foundation and Current Priorities 	John Kenney
5 Minutes	Rest Break	
30 Minutes	Community Discussion, Input, and Feedback <ul style="list-style-type: none"> - Community Input - Closing thoughts 	Zain Nayani
5 Minutes	Wrap up <ul style="list-style-type: none"> - Key takeaways - Information for next session - Upcoming Sessions - Door Prizes 	Julia Munro



Preparing for the 5-Year Community Resiliency Plan

Session # 9

Economic Development

Introduction and Background

The “traditional” economy at Kanaka Bar has existed for thousands of years. Over time, our traditional barter economy evolved into a sales economy (post-contact) and eventually a wage economy manifested. All three economies exist today, with Kanaka Bar members continuing to make traditional items (e.g. food, tools and clothing) for gifts, trade and sale. Kanaka Bar has also adopted western products attained through agricultural, forestry, energy and mining activities, for both trade and sale. Many of members are employed in these sectors to earn a living.

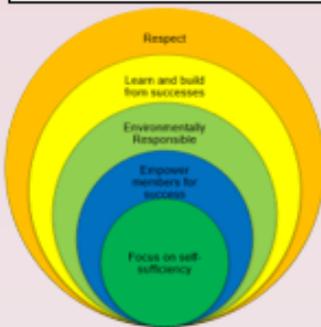
While it took many years to realize, Kanaka’s local economy underwent a significant and meaningful change with the development, construction and now operation of the Kwoiek Creek Hydroelectric project. The development, and our ownership, of this project has contributed many direct and indirect economic benefits to Kanaka Bar and the region. More importantly, the project has created diverse intangible benefits for Kanaka, helped revitalized our identity as a community and offered a foundation to strive towards self-sufficiency.

With the hydroelectric project complete, Kanaka Bar developed its first ever Community Economic Development Plan (CEDP, 2016). The CEDP established a series of community economic development goals, guiding principles, indicators of success and a 5-year implementation plan. We are now in the last year of the CEDP and seek input from membership to help define and advance our economic development priorities for the next 5 years through the CRP planning process.

What is Economic Development?

Economic development can be defined as our shared efforts that seek to improve economic and community well-being and quality of life for the membership and residents of Kanaka Bar by creating and/or retaining jobs within the local economy, supporting or growing the incomes of the membership, and enhancing the revenues generated by the Band and Band owned-businesses for the benefit of the community and its people. Economic development at Kanaka Bar is not motivated solely by profits, but also takes into account the realities of the people in the community.

It is important to note that increasing the quality of life is not just an increase in income but in other ways as well, each community faces their own opportunities, challenges, and priorities. We all face these on a day to day basis and we must recognize that economic development is based on learning from our failures and building from our successes. In what ways can you help improve the economic well-being and quality of life at Kanaka Bar?



Our Approach

To guide Kanaka Bar’s journey in economic development and community resiliency, a series of principles were adopted in 2016. These principles represent Kanaka’s overall approach to community economic development in that they aim to reflect our shared and community priorities and goals in advancing projects that create jobs, generate revenues and support our community’s vibrancy and self-sufficiency.



The road to self-sufficiency:



Our Foundation

Kanaka Bar has worked tirelessly to establish a strong foundation to support community economic development and resiliency. This foundation acknowledges our community's unique challenges and plays to our commitment and strengths to grow as a community. Our foundation's core lies in our comprehensive policies and codes, including our Membership Code, Elections Code and Governance Code. We've also established a comprehensive financial administration system that serves the community itself and our economic development companies.

It is important to highlight that Kanaka Bar developed an organizational structure and foundation that is purposeful and strategic to advance economic development. As you likely know, "Orange" is the arm of Kanaka that is responsible for advancing economic development. Kanaka Bar Land & Resources LP, the parent entity, holds 4 subsidiary companies including:

- Kwoiek Creek Resources Inc.
- Siwash Watershed Resources Inc.
- Kanaka Land & Holdings Ltd.
- Kanaka Bar Employment Services Ltd.

Through these companies and our strong governance model, we are empowered to strategically advance our community's economic development priorities and strive to achieve our community vision.

Our Current Priorities

The last 5-years has been one of progress, learning and success. While we have not implemented all of our envisioned economic development projects identified from 5 years ago, we have much to be proud of. Currently, our community is busier than ever work to develop foundational projects that will support our community's (economic) development for years to come. This includes, but is not limited to:

- **Advancing the Must Stop Rest Stop.** Kanaka's team is working to redevelop the former Kanaka Bar Café Site on HWY 1. With 24-hour year-round operations, the MSRS will be an oasis for people, specifically for the Highway-1 travellers, looking to do business with Kanaka / membership owned retail businesses.
- **Constructing the Crossing Place Affordable Housing and Energy Project.** This project is core to our economic development as it will create new construction jobs, but also bring people back to our community and provide homes for people who are keen to contribute to a variety of community related employment / business opportunities.
- **Advancing Food Self-sufficiency:** Food self-sufficiency is essential to provide a stable quality of life to our community today as well the future generations. Since 2016, we have incrementally invested in food initiatives and developed various work related while doing that. We believe that we can continue to do so in the coming years and improve our overall self-sufficiency.
- **Enhancing our Water Infrastructure Capacity.** As our community grows and our (food) self-sufficiency objectives advance so too does our demand for water. Kanaka Bar is working to find ways to understand/conservate treated water and develop a raw water system drawing from both ~~Neklupum~~ and ~~Mocowu~~ to provide water resources for key community (agriculture) projects.



Future Developments

As we look forward, it is important to recall that community economic development entails identifying the opportunities for land and resource use within our Traditional Territory and then implementing community-based programs, projects and initiatives which use the land and resources to generate short and long-term benefits for the community, employment for the membership and capacity development for all. As our 5-Year CEDP Implementation Plan comes up for renewal, Kanaka is hopeful we can leverage our CRP process to identify new economic development projects and investments that support our overarching community goals related to:

- Employment Self-Sufficiency
- Financial Self-Sufficiency
- Energy Self-Sufficiency
- Food Self-Sufficiency
- Infrastructure Resiliency

Join us Wednesday, February 3rd, 2021
Virtually via ZOOM - [Register Here!](#)

For questions, comments or assistance regarding Zoom,
Please contact: Engagement@kanakabarband.ca