

Preparing for  
the 5-Year  
Community  
Resiliency Plan  
Session # 4



**Kanaka Bar  
Indian Band**

# GOVERNANCE

'What We Know, You Will Know'

T'eqt'aqtn'mux law, land and people were disregarded by colonizers. The discriminatory Indian Act imposed huge legislated changes on the lives of Kanaka Bar and replaced the Kokpe system with Chief and Council system.

## Prior to Contact

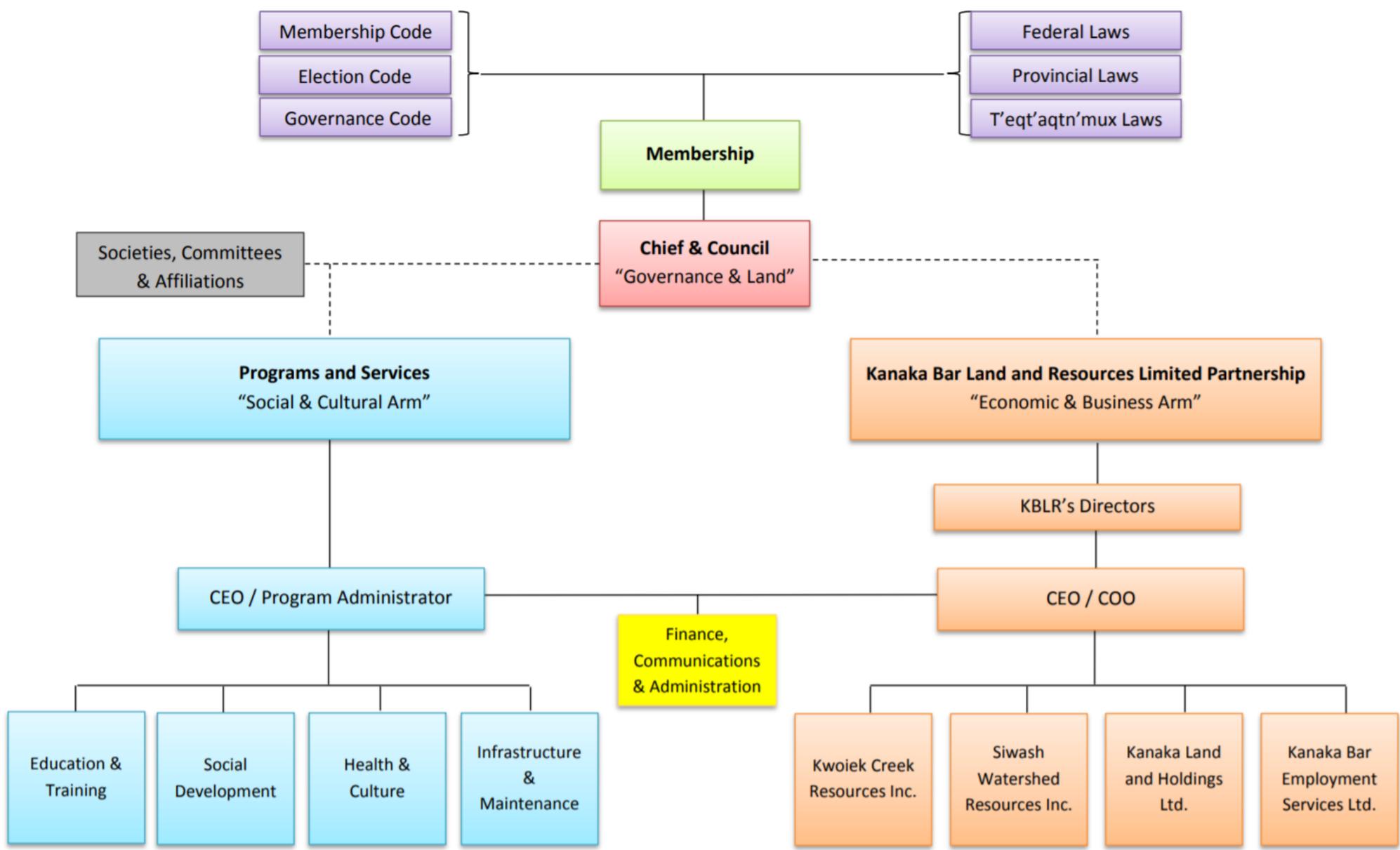
T'eqt'aqtn'mux were self-governing and had their own governance system of appointing 'Kokpe' (head men and women). Kanaka was self-sufficient, shared resources and transferred knowledge through daily encounters.

## 1808 - 1970s

## 1970s to 2020

T'eqt'aqtn'mux chose the path to self-sufficiency and recovery by developing a new governance systems based on community values. In last 8 years, over 500 pages of law, policies, plans and practices have been implemented.

INTRODUCTION AND BACKGROUND



At the heart of it, governance basically answers three questions

**1**  
WHO HAS A  
VOICE IN MAKING  
DECISIONS?

**2**  
HOW ARE  
DECISIONS MADE  
AND WHO  
MAKES THEM?

**3**  
HOW IS  
ACCOUNTABILITY  
CREATED  
FOR DECISION-  
MAKERS?

# OUR FOUNDATION

## CODES

- Membership
- Elections
- Governance

## STRUCTURES

- Organization
- Corporate
- Management

## LAWS

- Financial Administration
- Taxation
- Assessment
- Animal Control
- Rates
- Expenditure

## POLICIES

- Housing
- Personnel
- Credit Card

## ENGAGEMENT

- Website
- Bi-Annual Plans
- Third Thursday
- AGMs
- Office Hours
- Toll Free
- Newsletters

# OUR APPROACH

As a self-governing community, we have always determined the laws and legal traditions for our lands and resources, and the people living on it or passing through it. The basis of our systems are:

**Legitimacy and Voice** – giving members a voice in community decision-making

**Strategic Direction** – having a long-term vision for community's development

**Effective Performance** – having systems in place to provide quality services and monitor performance

**Accountability and Transparency** – having rules by which decision-makers are held accountable to members

**Equity, Fairness, Consistency, and Clarity** – having impartial and equitable application of the rules

# OUR CURRENT PRIORITIES

Our current focus with respect to governance is centered around

1

Community engagement to develop the next five-year implementation plan

2

Identification and recruitment of leadership and management personnel

3

Improving our financial management laws, policies and practices

# WHAT'S NEXT

By developing and implementing codes, laws, by-laws, policies, procedures, and guidelines, we can strengthen Kanaka's overall governance. Our team has put together some discussion questions for your input at the next CRP Engagement Session on **November 25, 2020 at 5 p.m.** We hope you will take some time to review these questions before our meeting:

- Are you satisfied with who has a voice in making decisions at Kanaka, how such decisions are made, who makes them and how decision-makers are held accountable?
- Are our existing governance structures adequate in terms of transparency, fairness, and accountability?
- Will our governance systems help the community achieve its long-term vision of being self-sufficient and vibrant?
- How do you think Kanaka can be more resilient and improve our practices from a governance perspective?
- What else do you need to feel more confident about the governance at Kanaka?



**Kanaka Bar  
Indian Band**

Join us on Wednesday, November 25, 2020  
via Zoom by [Register Here](#)

For questions, comments or  
assistance regarding Zoom,  
please contact

[Engagement@kanakabarband.ca](mailto:Engagement@kanakabarband.ca)