



Community Resilience Plan

Implementation Plan

Session # 12

March 24th , 2021

Objectives for Tonight's Session

- Summarize what we heard for each theme
 - 300+ raw actions → 182 actions → 120 actions
- Share the thought process behind refinement and organization
- Discuss priorities and specific actions/tasks for each theme
 - 120 actions | 4 priorities per theme | 7 themes
- Highlight actions/tasks that came out of youth engagement
 - 16 actions spanning across all themes
- Get feedback on the implementation schedule and provide time to reflect
 - Short-term (1 to 2 Years) | Medium-term (3 to 5 Years) | Long-term (5+ Years)

How to provide feedback after tonight's session?

- We will circulate the implementation schedules for each theme
 - Email those individuals who have opted in to receive emails
 - Share it on social media, if appropriate
 - Make hardcopies available at the Band Office
- It would be great to have your input by **4 p.m. on Monday, March 29th**
- You can connect with CRP Team and provide feedback in the following ways:
 - Send us an email at **engagement@kanakabarband.ca**
 - Call **250-455-2200** to set up a time for a one-on-one conversation on phone or virtually
 - Submit a written response at the Band Office



Enhancing Water Security

**Increasing Climate and
Environmental Resiliency**

**Lands and
Resources**

**Implementing Land and
Resource Stewardship**

**Using Lands for Community
Purpose**

Timeline for Lands and Resources

Priority	Specific Actions and Tasks	Short (1 - 2 Years)	Medium (3 - 5 Years)	Long (5+ Years)
Enhancing Water Security	Continue to advance long-term water monitoring programs in creeks, lakes and river	■		
	Develop a community water use and conservation plan	■		
	Assess the feasibility of Siwash Creek as long-term water source		■	
	Invest in water reuse (ex. rain barrels)		■	
Increasing Climate and Environmental Resiliency	Continue to advance weather monitoring	■		
	Increase monitoring of traditional and valued ecosystem resources	■		
	Advance climate change resiliency strategies and any actions remaining in the previous strategy	■		
	Invest in fisheries habitat restoration	■		
Implementing Land and Resource Stewardship	Involve more youth during the summer in lands, resources and cultural initiatives	■		
	Recruit key technical staff to support long-term land stewardship priorities	■		
	Create a guidebook for kids on lands and resource activities		■	
	Invest in referral management		■	
Using Lands for Community Purpose	Strategically invest in land and resources within Traditional Territory	■		
	Improve access to upper watershed lakes	■		
	Increase monitoring of access points and establish a reporting process			■
	Develop Lot-16 and neighbouring properties			■

**Engaging Community and
Sharing Information**

**Developing Our Collective
Capacity**

Governance

**Strengthening Our
Organization**

**Providing Financial Support to
Members**

Timeline for Governance

Priority	Specific Actions and Tasks	Short (1 - 2 Years)	Medium (3 - 5 Years)	Long (5+ Years)
Engaging Community and Sharing Information	Create a platform/app for on and off reserve members to access information about initiatives and provide feedback			
	Increase financial transparency and accountability			
	Maintain Engagement Coordinator staff position			
	Develop a directory/section on the website for members to share their life stories, experiences and education			
Developing Our Collective Capacity	Hire separate CEOs for each colour of the organization			
	Be intentional and create meaningful mentorship opportunities within the organization			
	Implement initiatives that build governance capacity in youth (ex. Youth Councillor, Youth Committee)			
Strengthening Our Organization	Advocate at political and technical levels to improve services within the community			
	Mandate climate change accountability in community codes			
	Create strategic partnerships with developers in the region			
	Reorganize the Health and Culture departments			
Providing Financial Support to Members	Provide subsidy and/or support to on and off-reserve members to switch to cleaner energy			
	Provide a fixed stipend to off-reserve members			
	Support off-reserve members with mortgage payments, down payments and act as guarantors			
	Provide financial support to help cover rent for off-reserve members			

**Advancing Food Self-sufficiency
Vision**

**Implementing Holistic Wellness
Initiatives**

Health

**Enhancing Community-based
Services**

**Providing Access to Quality
Healthcare**

Timeline for Health

Priority	Specific Actions and Tasks	Short (1 - 2 Years)	Medium (3 - 5 Years)	Long (5+ Years)
Advancing Food Self-sufficiency Vision	Develop Traditional food and medicine programs for all ages	Green		
	Expand and enhance food self-sufficiency operations and infrastructure respectively			
	Invest in innovative food security initiatives (e.g. aquaponics, livestock, greenhouses, composting etc.)			
	Develop inventory of the different type of foods in the Traditional Territory			
	Implement subscription-based healthy food service (e.g. food boxes)		Yellow	
Implementing Holistic Wellness Initiatives	Provide ongoing mentorship to younger generations on how to live a healthy lifestyle	Green		
	Ensure all initiatives include a focus mental health and well-being (e.g. land-based initiatives and excursions)		Yellow	
	Implement youth-focused programs (ex. sexual health and adolescent education, physical education)			
	Implement community-wide programs for homecare, addictions, disease and illness support			
	Provide resources and financial support for all ages to live healthy lifestyles (e.g. physical activity, monitoring devices, gym memberships etc.)			Red
Enhancing Community-based Services	Hire additional staff (e.g. homecare aide) for the Health Department, plan for succession and offer mentorship	Green		
	Integrate climate change lens into health services and offer support to members for adaptation (e.g. ACs and air purifiers)			Yellow
	Provide a platform for members to share comments and concerns regarding provision of health services			
	Implement monthly check-ins through social clubs for community members			
Providing Access to Quality Healthcare	Improve access to health program information including E-health services		Yellow	
	Develop elder and long-term health care support programs and facilities locally or in partnership with the region			
	Bring in trained professionals/facilitators for mental and emotional health			
	Improve communication with external service providers			

Honouring Our Past

Keeping Traditions Alive

Culture

Revitalizing Language

Looking to Our Future

Timeline for Culture

Priority	Specific Actions and Tasks	Short (1 - 2 Years)	Medium (3 - 5 Years)	Long (5+ Years)
Honouring Our Past	Encourage more traditional and customary activities with families and wider community, in person and virtually (e.g. dancing, drum making, beadwork, traditional art, painting, and carving)			
	Provide training programs for parents (ex. cradle making, first time parents)			
	Provide support for end of life traditions (e.g. ceremonies, legal support for estate plans and will)			
	Re-enact the honour system (e.g. handshakes, verbal agreements, respect for Elders, culture of giving)			
Keeping Traditions Alive	Hire a Traditional Knowledge Keeper to gather, preserve and share traditions and encourage wellness within the community (e.g. On-call Elders)			
	Provide Traditional Knowledge learning resources to all members (e.g. harvesting, recipes, online resources, financial support, education packages, songs, flash cards)			
	Develop a process/programs for Traditional Knowledge transfer and storage between generations (ex.youth camp, smudging, recording conversations)			
	Encourage youth to convey the story of Kanaka Bar			
Revitalizing Language	Document, record and use online platforms to virtually share traditional knowledge and teachings in Nlakapamchin language			
	Hire a language speaker to teach and share the language			
	Create a language database with voice recordings that is accessible to all members			
	Create fun learning activities to pass on traditions using the language			
Looking to Our Future	Develop a library (physical and/or digital) to gather, store and share knowledge			
	Involve three generations (youth, adult, Elders) in ground-breaking and ribbon cutting of projects			
	Develop family trees and history of families			

**Empowering Kanaka Children
and Youth**

Supporting Lifelong Learning

Education

**Sharing Our Knowledge,
Resources and Traditions**

**Enhancing Foundational Life
Skills and Knowledge**

Timeline for Education

Priority	Specific Actions and Tasks	Short (1 - 2 Years)	Medium (3 - 5 Years)	Long (5+ Years)
Empowering Kanaka Children and Youth	Provide programs and resources to support youth in post-secondary endeavors (career counselling, job fairs, rotational part-time jobs)	■		
	Continue to improve community-led educational programming, systems and resources (e.g. computer lab)	■		
	Develop additional financial support programs (e.g. bursary) to support students pursuing post-secondary education		■	
	Provide guidance, counseling, tutoring resources and regular check-ins to Kanaka students		■	
	Train and hire community members to provide early childhood education and programming		■	
Supporting Lifelong Learning	Provide skills training and accreditation for members based on individual learning plans	■		
	Provide resources and programs for continuing education and technical skills (in-person and or virtually)	■		
	Provide life coaching, webinars and engagement sessions to empower the community		■	
	Provide financial resources to support families in unique situations that require (emergency) support from Kanaka			■
Sharing Our Knowledge, Resources and Traditions	Provide training to youth on Traditional activities (berry picking, making fishnets, harvesting)	■		
	Develop capacity building and mentorship program at Kanaka Bar (targeting Kanaka's youth)	■		
	Utilize the new community building for community programming (e.g., afterschool care, educational programming, computer access. etc.)		■	
	Explore the feasibility of establishing a Kanaka Daycare Centre vs providing financial support for daycare			■
Enhancing Foundational Life Skills and Knowledge	Develop resources and programs to support financial literacy and planning		■	
	Implement creative ways to enhance learning and capacity building (e.g. typing contest, on the land learnings, etc.)		■	
	Provide recognition and rewards for educational achievements		■	
	Provide resources and programs to help youth and all members deal with the challenges of life (understanding emotions, staying away from violence, being responsible and respectful)		■	

**Enhancing Water and
Wastewater Systems**

**Creating Resilient, Affordable
Housing and Buildings**

Infrastructure

**Increasing Community
Connectivity and Self-
sufficiency**

Improving Service Levels

Timeline for Infrastructure

Priority	Specific Actions and Tasks	Short (1 - 2 Years)	Medium (3 - 5 Years)	Long (5+ Years)
Enhancing Water and Wastewater Systems	Continue to advance development of proposed water infrastructure projects in Upper and Lower Kanaka	Green		
	Investigate and construct water storage options to improve water security (ex. Rain barrels, reservoirs)			
	Continue to advance implementation of asset management practices to improve infrastructure service levels			
	Increase firefighting capacity in the community (e.g. hydrants, firetruck and Fire Smart activities)		Yellow	
	Asses, adapt and improve water treatment and wastewater systems to a changing climate (e.g. use less chlorine)			
Creating Resilient, Affordable Housing and Buildings	Continue to develop the Crossing Place Affordable Housing Project and capture learnings for future developments	Green		
	Develop an Elder's complex with applicable support programing			
	Advance energy self-sufficiency projects (household scale)			
	Renovate the Band Office and Health Office to meet current uses and needs		Yellow	
	Explore alternative construction methods and building types to support housing needs at Kanaka			
Increasing Community Connectivity and Self-sufficiency	Invest in cell phone towers to improve reliability of communication networks	Green		
	Support regional efforts to bring fiber network to Kanaka Bar			
	Continue to pursue the advancement of a Kanaka micro-grid (community scale projects)		Yellow	
	Increase the walkability of Kanaka Bar through local trails and road improvements			
	Create additional programing to support energy efficiency, water use efficiency and waste reduction			
Improving Service Levels	Implement programs for the 5Rs (refuse, reduce, reuse, repurpose, recycle).	Green		
	Invest in outdoor kid/youth activity and playground area in Upper Kanaka			
	mirrors, speed bumps)		Yellow	
	Implement a school bus / ride share program for school kids			Red
	Investigate the cost of a community pool / water park			

**Creating New Business
Opportunities**

**Helping Kanaka Reach Our
Potential**

**Economic
Development**

**Advancing Opportunities
Outside of the Territory**

**Building Kanaka's Local
Economy**

Timeline for Economic Development

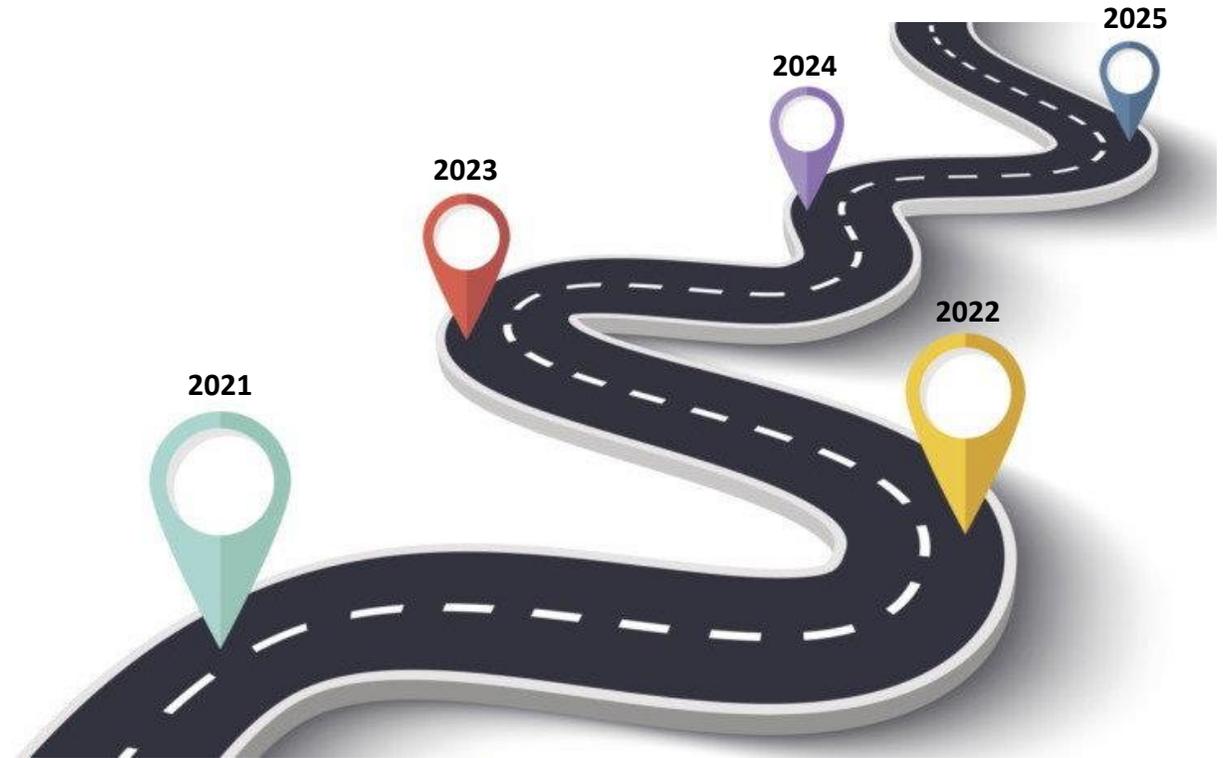
Priority	Specific Actions and Tasks	Short (1 - 2 Years)	Medium (3 - 5 Years)	Long (5+ Years)
Creating New Business Opportunities	Develop the Must Stop Rest Stop site and key attractions	■		
	Support Kanaka owned businesses and ventures at the Must Stop Rest Stop and beyond (including franchise opportunities)			
	Invest in sustainable resource recovery initiatives and value added products			
	Develop tourism initiatives (hydro project tours, horseback tours to lakes, campgrounds)		■	
	Pursue business opportunities that support of Kanaka's infrastructure projects (e.g. security, porta poti, etc.)			■
Helping Kanaka Reach Our Potential	Create employment opportunities through training and mentorship	■		
	Create and share resources to support members in pursuing entrepreneurship opportunities			
	Engage youth regarding their career aspirations to help inform training opportunities			
	Provide skills and foundational courses to increase employment opportunities for members			
Advancing Opportunities Outside of the Territory	Invest in E-commerce platforms for Kanaka and its members to sell products		■	
	Assess the viability of purchasing rental properties for membership housing outside of Kanaka			■
	Assess the feasibility of establishing a mortgage/financing business for Kanaka members			
	Explore franchising opportunities			
Building Kanaka's Local Economy	Invest in small scale hydro projects on creeks	■		
	Invest in dump trucks and training for operators		■	
	Create a storage unit facility			
	Re-investigate the potential of the Siwash Creek Hydropower Project			
	Assess the feasibility of selling aggregates (gravel, slate, and other landscape supplies)			■
	Develop a crossing to Kwoiek			

How to provide feedback after tonight's session?

- We will circulate the implementation schedules for each theme
 - Email those individuals who have opted in to receive emails
 - Share it on social media, if appropriate
 - Make hardcopies available at the Band Office
- It would be great to have your input by **4 p.m. on Monday, March 29th**
- You can connect with CRP Team and provide feedback in the following ways:
 - Send us an email at **engagement@kanakabarband.ca**
 - Call **250-455-2200** to set up a time for a one-on-one conversation on phone or virtually
 - Submit a written response at the Band Office

What's Next...

- Incorporate community feedback in the implementation schedules
- Finalize and release the StoryMap
- Share and seek approval for the detailed Community Resilience Plan
- Celebrate the journey
- Commence implementation and report back on the progress



This Photo by Unknown Author is licensed under [CC BY-SA](#)



Thank you for your time

Stay tuned, be safe and remain excited!