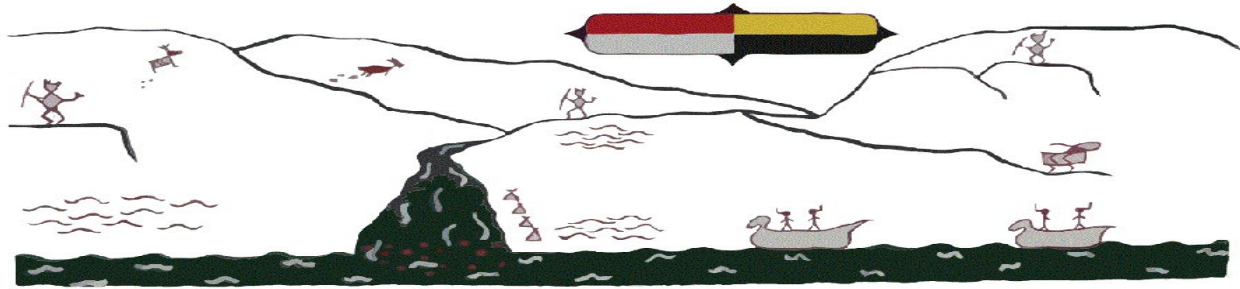


# Kanaka Bar Indian Band



## JOB POSTING

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<b>Job Title:</b>	Home & Community Care
<b>Department:</b>	T'eqt'aqtn'mux Health
<b>Reporting:</b>	Health Manager
<b>Application Deadline:</b>	Until the position is filled

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### Summary:

Kanaka Bar Indian Band has a vision to manage and use its land and resources to maintain a self-sufficient, sustainable, and vibrant community. In 2016, Kanaka's Council adopted an organizational structure to implement this community vision. This new structure separates politics from business, decision-making from implementation, and social programming from "for-profit" activities. For more information on the community, please review the rest of our website at: <http://www.kanakabarband.ca/>.

Reporting to the Health Manager, The *Home Care Support Worker* is a key member of the Kanaka Bar Health and Wellness Team. The member is responsible for delivering quality, safe, and efficient care for KBIB community members.

The Home Care Support Worker will work closely with the Health Manager, Home and Community Care Nurse (HCC RN), and other Health program staff to:

- Support Elders and individuals at home through personal and respite care.
- Promote holistic health — physical, emotional, social, and spiritual — in alignment with Kanaka Bar's Wellness Plan and Community Resilience Plan.

### Key Responsibilities

- Work under the direction of the health care team to provide home support services to clients
- Assist clients with varied levels of care, observe, and report significant changes in the client's presentation
- Collaborate with the health care team, clients, and their caregivers to maximize independence with activities of daily living (ADLs) and instrumental activities of daily living (IADLs)

- Establishes rapport with clients and families, and assists in promoting physical, emotional, cultural, social, and spiritual well-being of clients
- Personal care
- Assist with bathing, dressing, grooming, shampooing, oral hygiene, ambulation, transfers, range of motion exercise, safe use of equipment and assistive devices (wheelchair, walker, crutches, and cane) change of position, with toileting, commode, and incontinent care
- Handle meal planning, preparation and feeding
- Provide companionship and respite services for family
- Motivate, encourage, and involve clients in their care
- Provide input and feedback in the care planning process to the health care team.
- Perform homemaking activities which include vacuuming, dusting, sweeping, mopping floors, doing dishes, changing bed linens, doing laundry and cleaning bathrooms

## Qualifications

- Certificate in Health Care Assistant or equivalent training in community health or social services.
- Registered with the BC Care Aide & Community Health Worker Registry (preferred but not required).
- TB Test and Immunizations up to date
- Valid Class 5 Driver's License and reliable vehicle.
- Willing to participate in a vulnerable sector check and criminal record check.
- Current First Aid/CPR.
- Experience providing personal or community care for Elders, families, or persons with disabilities.
- Knowledge of Nlaka'pamux culture and ability to work respectfully within the community.
- Ability to lift, bend, and assist with mobility and personal care.

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This will be a Full-Time position based out of Kanaka Bar. Compensation will be \$25/hr-\$30/hr based on education, qualification, and experience of the applicant. Canada Labor Code provisions will govern where applicable.

**Please submit a cover letter and resume to Chrystal at [healthmanager@kanakabarband.ca](mailto:healthmanager@kanakabarband.ca) Please add the job title in the subject line or hand deliver to the health office.**

Position will be open until a suitable candidate is found. Only those candidates shortlisted will be contacted for an interview.

Thank you for your interest in supporting Kanaka Bar with achieving its vision.