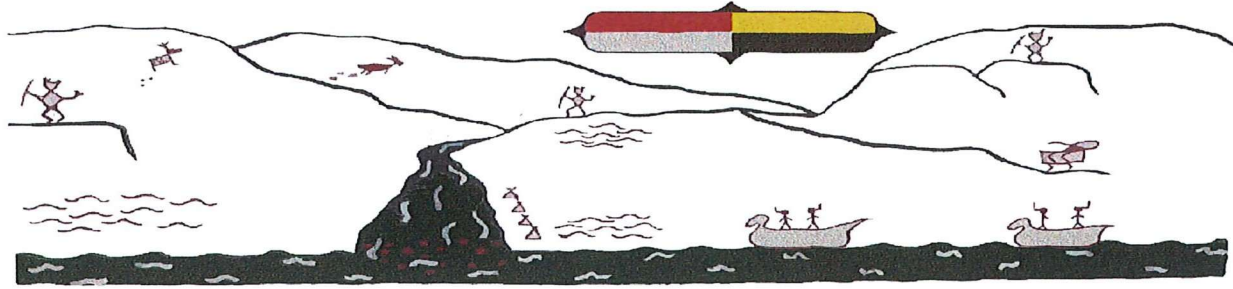


# Kanaka Bar Indian Band



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## Call for Expressions of Interest

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<b>Position:</b>	<b>Fisheries Supervisor (Contract Position)</b>
<b>Organization:</b>	<b>Kanaka Bar Indian Band</b>
<b>Department:</b>	<b>Lands Department – Fisheries Program</b>
<b>Reporting:</b>	<b>Stewardship Manager</b>
<b>Application Deadline:</b>	<b>April 4<sup>th</sup>, 2026</b>

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### Summary:

Kanaka Bar Indian Band has a vision to manage and use its land and resources to maintain a self-sufficient, sustainable and vibrant community. With this posting, Kanaka Bar is inviting you to submit an expression of interest letter and a resume. For more information on the community, please review our website at: <http://www.kanakabarband.ca/>.

Reporting to the Stewardship Manager, the Fisheries Supervisor will be required to complete the following duties and responsibilities.

### Duties and Responsibilities:

- Patrol designated fishing trails, access points, and river areas.
- Oversee the Catch Monitoring Crews, and manage day-to-day operations, including regular safety meetings.
- Ensure members adhere to safety standards and company policies.
- Set performance goals and provide feedback to team members.
- Record and maintain accurate data.
- Prepare and submit accurate and timely reports (daily and weekly reports).
- Communicate with the fisheries program team and managers.
- Communicate and Collaborate with DFO when appropriate.
- Follow the Observe, Record, Report processes.
- Maintain sampling equipment and supplies.
- Attend mandatory orientation and training as required.
- Maintain a clean company vehicle with accurate fleet-use reports

### Education and Qualifications:

- Ability to lead and supervise a team of crew members effectively,
- Excellent Communication and interpersonal skills

- Experience in natural resources, fisheries, biology, or related field.
- Strong observational and data-recording skills.
- Ability to work outdoors for extended periods.
- Comfortable engaging with anglers.
- Ability to work independently.
- Valid driver's license (preferred) and reliable transportation.

**Preferred:**

- Experience in fish identification, particularly salmon species.
- Previous fieldwork or sampling experience.
- Knowledge of local fisheries and regulations.
- Up-to-date Swift Water Certification, Basic First Aid Certification, Basic Conflict Resolution Training is considered an asset, training will be provided.
- Some technology skills preferred but not required, such as familiarity with data entry, Outlook email, Microsoft Excel, filling in a survey via iPad.

**Conditions:**

- Follow policies and procedures of Kanaka Bar Indian Band;
- Physically fit and ability to maintain a healthy lifestyle;
- Attend Mandatory Training in the off and pre-fishing seasons
- Attend pre-season orientation
- Flexible schedule; may include early mornings, evenings, weekends, and holidays.
- Full-time hours are during the Fishing Season typically from Late-June – Early-September.
- On-call Hours in the Pre-Season (March-June)
- Field-based position with weekly office submissions
- Use of a Company Fleet Vehicle
- Ability to work with a partner, the catch monitors is a 4–5-person crew working in pairs.

This will be a CONTRACTED full-time position with flexible hours, averaging 30-48 hours per week, often 8-hour shifts but may increase to 12-hour shifts in the busiest run-times; to be completed in Kanaka Bar with field work. The length of the contract term is reflected upon the pre-season and open fishing seasons. Anticipated work includes 3-10 days training/orientation in the pre-season (March-June) followed by anticipated full-time 35 hours per week during the fishing season (July-September). Compensation is around \$22-26/hour—compensation will consider the education, qualification and experience of the applicant.

Please submit a cover letter and resume to Serena Michell-Grenier, Stewardship Manager, [stewardship@kanakabarband.ca](mailto:stewardship@kanakabarband.ca). Position will be open until a suitable candidate is found. Only those candidates shortlisted will be contacted for an interview.

Thank you for your interest in supporting Kanaka Bar with achieving its vision.