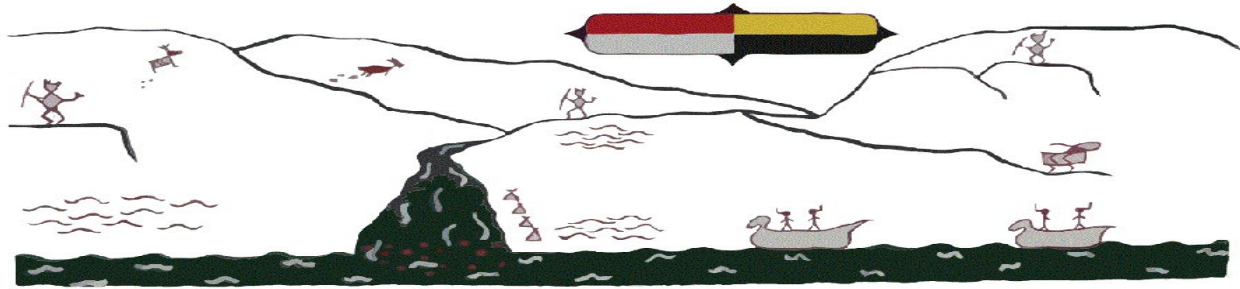


Kanaka Bar Indian Band



INDEPENDENT CONTRACTOR OPPORTUNITY

Position:	Land Guardian – Referrals and Stewardship
Organization:	Kanaka Bar Indian Band
Department:	Lands Department
Reporting:	Stewardship Manager

Summary:

łəqłáqthmx (Kanaka Bar Indian Band) has a vision to manage and use its land and resources to maintain a self-sufficient, sustainable, and vibrant community. This includes monitoring, stewarding, and protecting the lands, waters, air, and cultural values within Kanaka Bar Traditional Territory.

The Land Guardian – Referrals and Stewardship role is a blended position combining on-the-land Guardian work with office-based referrals coordination and stewardship planning. The role supports territorial stewardship by maintaining a presence on the land while managing land use referrals, consultation workflows, data systems, and engagement with partners.

The position is anticipated to be structured as three (3) days per week field-based and two (2) days per week office-based, with seasonal flexibility.

Key Responsibilities – Land Guardian & Field Stewardship (3 Days/Week)

- Conduct land-based monitoring and stewardship activities within Traditional Territory.
- Hydrometric monitoring, forest health and insect mitigation monitoring.
- Monitoring of ecological and cultural sites.
- Trail building and maintenance.
- Collect GPS, photographic, and written field data.
- Prepare detailed field reports.
- Respond to environmental incidents and report to leadership.
- Support seasonal initiatives, including youth and community field work.

Key Responsibilities – Referrals Coordination & Office Stewardship (2 Days/Week)

- Receive, log, and manage land use referrals.
- Conduct preliminary impact assessments related to Rights and Title.
- Coordinate internal and external review of referrals.
- Support preparation and submission of referral responses.
- Communicate with industry and government proponents.
- Maintain stewardship, mapping, and traditional knowledge databases.
- Manage mobile mapping tools and software.
- Provide recommendations to improve consultation processes.

General Responsibilities

- Participate in meetings and prepare notes as required.
- Maintain confidentiality of sensitive information.
- Coordinate stewardship priorities with management.
- Perform other related duties as assigned.

Education, Experience & Qualifications

- Knowledge of First Nations culture and land stewardship.
- Experience in land stewardship, consultation, or resource management.
- Strong organizational and communication skills.
- Microsoft Office 365 proficiency.
- Valid driver's license.
- Physically fit for field work.
- Ability to pass a criminal record check.

Assets (Nice to have – Not Required)

- Experience with First Nations referrals and BC consultation processes.
- GIS, mapping, and database experience.
- Post-secondary education in a relevant field.
- Familiarity with Nlaka'pamux territory.
- Relevant certifications (First Aid, Fire Suppression S100, Fire Avoidance S185, Swiftwater, Chainsaw Certification etc.).

Working Conditions

- Combination of field and office work (3 days field / 2 days office respectively).
- Up to 35 hours per week.
- Based in Kanaka Bar with field work throughout Traditional Territory.
- Probationary Period

This will be a full-time position with flexible hours, up to maximum of 35 hours per week, to be completed in Kanaka Bar with field work as expected. This position includes a three (3) month probationary period. During this time, the successful candidate's performance, suitability for the role, and alignment with organizational values and stewardship objectives will be assessed. Successful completion of the probationary period is required to continue employment beyond this initial term. This will remain posted until a suitable candidate is found. Compensation around \$20-\$32/hour—compensation will consider the education, qualification and experience of the applicant. Canada Labor Code provisions will govern where applicable.

Please submit a cover letter and resume to Serena Michell-Grenier, Stewardship Manager
stewardship@kanakabarband.ca. Position will be open until a suitable candidate is found. Only those candidates
shortlisted will be contacted for an interview.

Thank you for your interest in supporting Kanaka Bar with achieving its vision.